

# Our ESG Pledge

## COMMUNITY

We are committed to giving back to the community through various initiatives such as volunteering, charitable donations, and community events. We believe in supporting local organisations that make a positive impact on the communities we are part of, and we encourage our employees to participate in volunteering activities. We also strive to create a diverse and inclusive workplace that reflects the communities we serve.

### OBJECTIVES

#### ONE.

Support STEM initiatives that focus on underrepresented communities

#### TWO.

Building a more skilled and competitive workforce by providing internal and external training opportunities for local and regional hubs.

## ENVIRONMENT

We are committed to reducing our carbon footprint and promoting sustainable practices. We encourage the use of environmentally friendly technologies and practices, including recycling, reducing waste, and minimising energy consumption. We also strive to work with partners who share our commitment to sustainability.

### OBJECTIVES

#### ONE.

Reducing our carbon footprint by promoting internal initiatives and policies and adhering to compliance mechanisms that allow us to better track, manage and control our carbon footprint and energy consumption.

#### TWO.

Support hardware recycle, refresh and repurpose programs that allow multi-site organisations to stay green and adhere to their own green practices and environmental sustainability goals.

## ECONOMY

We are committed to creating economic opportunities through our business activities. We believe in supporting local businesses, as well as creating employment opportunities for young people.

### OBJECTIVES

#### ONE.

Investing in our local supply chains including small businesses and suppliers across all business functions.

#### TWO.

We also strive to foster innovation and growth by investing in new technologies and creating partnerships that promote economic development